

Jaylene Owen Biography

Jaylene C. Owen, PHR, is an accomplished leader with 25 years of experience in change management and organizational development. Since 2016, she has served as the Director of Human Resources and Payroll at Hames Corporation, earning accolades such as the Small Employer of the Year for Disabilities Employees (State of Alaska) and the Best Transformative Employer Award (Isolved HCM). She was recently named a 2025 AX100 Leader by Constellation Research. Jaylene's career has spanned roles in customer service, human resources consulting, and organizational leadership. She holds a Bachelor's and Master's in Industrial and Organizational Psychology from Austin Peay State University and is certified as a Professional in Human Resources (PHR). A strong advocate for workplace mental health, Jaylene is committed to fostering environments that prioritize well-being and innovation. Outside of her career, she enjoys outdoor adventures, cherishes time with her son and two grandsons, and finds strength in her Christian faith and family.

